



CURRICULUM VITAE

NEALE RODRIGUES CMMar, YB, AFNI

Contact Details

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OVERVIEW

An experienced marine professional with 14 years sea-going experience on bulk carriers, RoRo, container, general cargo, reefer vessels and tankers, and over 25 years shore-based experience in the UK and Far East, including as Divisional Director with responsibility for loss prevention in a major P&I Club.

Experienced also in commercial and technical shipping management and operations, quality assurance, claims handling, auditing, investigations and analysis.

Qualifications and Courses:

Masters Foreign Going Certificate of Competence, Hongkong Polytechnic University
Expert Witness and Report Writing Training, Bold Solon, UK
ECDIS Inspectors Course, ECDIS Ltd, UK
ISM and the Designated Person Ashore Course, Lloyds Register, UK
Maritime Resource Management (MRM) Course, Port of London Authority, UK
Auditor and Lead Auditor Training Course, Ferriby Marine (Stebbing and Partners), HKG

Key Skills and experience:

- Expert witness, investigations and report writing on general vessel operations and management.
- Cargo, ship and loss adjusting surveys, inspections and assessments of bulk, container and general dry cargo vessels, and ISPS audits of terminals.
- Risk assessment of maritime operations including navigational operations and bridge team interaction and management.



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- Good working knowledge of maritime regulations and maritime safety management, marine and cargo issues, operational and navigational best practices and P&I claims.
 - Expertise and experience of bulk, steel, mineral, project and general cargoes, including cargo liquefaction, damage and stowage assessment and mitigation, cargo fires, hold cleanliness, cargo handling.
 - Experience with container operations, including planning, stowage and securing, DG cargoes, and risk assessments of container stowage operations and practices ashore and on board.
 - Experience with forest products and timber, including carriage and securing of timber deck stowage, cargo care, handling, stowage and securing of general forest products.
 - Experience with the management and operation of RoRo, vehicle and reefer vessel and cargoes, crude oil and petroleum products.
 - Experience with marine Quality Assurance and ISM / ISO Auditing.
 - Excellent interpersonal and communication skills, public speaking, presentations and workshops.

Recent Appointments and Testimonials include:

- Bulk carrier – Acting for Owners. The vessel dragged anchor in heavy weather conditions. Expert reports provided, and attended Arbitration to defend the actions of the Master and Owners.
- Bulk Carrier – Acting for Owners, significant quantity of cargo was left on board after redelivery. Expert report provided in support of the position that the remaining cargo was more than a *de minimis* amount.
- Open Hatch Cargo vessel – Acting for Charterers. The vessel was carrying timber deck cargo from a Baltic port, which shifted and was partly lost overboard in heavy weather conditions. Expert report in support of stowage and lashing methods and suitable for the cargo and voyage.
- Open Hatch Cargo vessel – Acting for Charterers. The vessel experienced delays and damages whilst discharging at berths in a Western African port due to heavy weather and swell. Expert report in respect of actions of the Master and general good seamanship practices.
- Bulk carrier – Acting for Owners. The vessel was carrying bagged rice in Jumbo bags, poor stowage resulted in delays in discharge port. Expert report addressing the appropriate and recommended stowage practices and associated responsibilities.
- Bulk carrier – Acting for Owners. The vessel was unable to make headway in very heavy weather conditions in the Taiwan Strait, and had to seek shelter, resulting in delays. Expert report in support of Master's and Owners' actions.
- Bulk carrier – Acting for Owners. The vessel grounded whilst loading Iron ore in a Parana River Port. Expert report in support of causation being insufficient depth of water at the berth rather than overloading.



APPOINTMENTS and RESPONSIBILITIES

TMC Marine Consultants Ltd, London, UK

Group Director – Insurance Services

2021 - Present

Key Responsibilities and Achievements

- Expert witness, with evidence defended in Arbitration.
- Timely, accurate and verifiable expert advice and assistance on Marine and Technical enquiries from P&I Clubs, lawyers, shipowners & managers and seafarers, to assist in determining a course of measurable action including:
 - High value and high profile navigational claims, including groundings, heavy weather and unsafe ports.
 - Cargo stowage, securing and damage claims.
 - General marine and technical enquiries.
- Assist with marketing of TMC's services.

The Britannia Steam Ship Insurance Association Limited

2008 - 2021

Tindall Riley (Britannia) Limited, London, UK

Divisional Director - Loss Prevention

2017- 2021

Associate Director - Loss Prevention

2009 –2017

Risk Manager

2008 –2009

Key Responsibilities and Achievements

The principal aim was to help prevent claims and losses incurred by the Association's Members.

Specific responsibilities included:

- Managing the Club's condition survey programme to assess ships' overall condition and the ongoing maintenance of standards and the effectiveness of the shipboard management systems.
- Planning and conducting Management Reviews of shipowners, managers and manning agencies to assess the organisational practices and policies.
- Planning and conducting Root Cause Analysis and investigations, to help identify underlying and/or systemic causes.
- Providing advice and guidance in response to Marine and Technical enquiries from claims handlers, shipowners & managers, seafarers and lawyers.
- Writing and contributing to articles for in-house technical and safety related publications, providing articles for external publications, and co-editing some loss prevention aspects of the publications.



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- Preparing and presenting technical seminars, training and workshops for members and seafarers worldwide, and participating in Members' own training seminars and workshops
 - Liaising and co-ordinating with the International Group of P&I Clubs (IG) Secretariat and other P&I Clubs, including:
 - IG Representative on the IACS Quality Advisory Committee (AVC), and subsequently the Vice Chair.
 - Member of the IG ship technical subcommittee (STC) and the IG Ships' Standards subcommittee.
 - Head of the IG surveys working group, which developed, reviewed and regularly updated the common P&I Condition survey programme and associated forms.

The Standard P&I Club (Charles Taylor Consulting) London, UK

Director of Loss Prevention

2005 – 2007

Key Responsibilities and Achievements

Promoted and directed the Club's Safety & Loss policy and processes, which included:

- Organising and managing the quarterly Safety & Loss Advisory Committee meetings, to review high profile and high value claims and provide appropriate advice and recommendations for the Club's Board of Directors.
- Analysing significant claims, and assisting claims handlers as required.
- Directing and presenting the loss prevention aspects of seminars and training.
- Editing Standard Safety publication, write articles & edit in-house and external publications.
- Managing and accounting for the Club's loss prevention budget.

PIL (UK) Ltd., London, UK

Regional Operations Manager

2003 - 2005

Marine Superintendent

2002 - 2003

Key Responsibilities and Achievements

Management responsibility for the regional container operations and logistics, and managing a team engaged in all operational and logistical functions for a liner service in Europe. Duties included:

- Marine superintendency and the assessment and implementation of UK Tonnage Tax requirements.
- Container stowage and planning, including DG cargoes, logistics, regional operations and depots;
- Liaising and co-ordinating regional feeder services; Oversight of the South & West African operations,
- Assisting with procurement of bunkers and stores as required;
- Cost management, commercial and operational oversight, contract negotiation and maintenance with service providers in Europe including terminals, feeder operators, towage companies, container depots.



Grincor Shipping (UK) Limited (Unicorn Tankers International), London, UK

Commercial Operations & Claims Manager

1998 - 2001

Key Responsibilities and Achievements

Assisting the Managing Director with all chartering and commercial operations, post-fixture responsibilities for 11 bulk, multipurpose and container ships, including:

- Assisting with the negotiation, review and implementation of charter parties.
- Preparing documentation relating to sale, purchase and chartering.
- Managing, negotiating and settling, operational cargo and commercial, P&I and H&M claims.
- Managing all post fixture documentation and communications with the ship, and arranging bunkers, claims and hire payments.
- I.T. coordinator, ensuring the company's communication systems were operational.

Griffin Shipping (Asia) Ltd, Hong Kong

Fleet Safety & Quality Manager (DPA/QAR/FSO)

1997- 1998

Key Responsibilities and Achievements

- Review and update the company's SMS manuals, ensuring that the company was accredited to ISO 9001 and ISM Quality Management Standards
- Implementing the quality assurance programme and safety management system ashore and on board.
- Monitoring QA systems and procedures, co-ordinating and managing internal and external audits of the office and onboard all company ships.
- Reviewing, reporting on and implementing changes following accidents, incidents and near misses.

Kiwi Marine Consultants Ltd, Hong Kong

Senior Consultant

1996 - 1997

Key Responsibilities and Achievements

- Conducting cargo and ship surveys, inspections and assessments in Southeast Asia.
- Visiting lecturer in maritime law and cargo operations, Hong Kong Polytechnic University, Department of Maritime Studies.
- Conducting and reviewing ISM audits.
- Marketing.



Jardine Quality Services & PacMarine Services, Hong Kong

Consultant

1994 - 1996

Key Responsibilities and Achievements

- Drafting quality System documentation, manuals and training programmes, including SOPEP Manuals.
- Preparing ISM SMS Manuals, documentation and checklists for shipowners, and managers.
- Assisting an associated major shipping agency with preparation of procedure manuals for their ISO 9001 accreditation.
- Conducting investigations of ship and cargo losses and damage for an associated Loss Adjuster.
- Additional responsibilities for Marketing and co-ordinating audits.

Seagoing Career - Jardine Ship Management Ltd (Indo China Steam Navigating Co), Hong Kong

- **Master** **1991 – 1994**
(Bulk, container, general cargo and multipurpose vessels)
- Cadet to Chief Officer 1980 – 1991
(Bulk, RoRo, tanker, general cargo, container, multipurpose/reefer vessels)

Memberships:

- The Corporation of Trinity House - Younger Brother
- The Honourable Company of Master Mariners – Liveryman, Court Assistant
- The Honourable Company of Master Mariners and HLD Charity – Trustee
- Associate Fellow of the Nautical Institute
- The Missions to Seafarers – Ambassador and Trustee