



CURRICULUM VITAE

NEALE RODRIGUES

CMMar, YB, AFNI

Contact Details

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OVERVIEW

An experienced marine professional with 14 years sea-going experience on bulk carriers, RoRo, container, general cargo, reefer vessels and tankers, and over 30 years shore-based experience in the UK and Far East, including as Divisional Director with responsibility for loss prevention in major P&I Clubs. Neale provides timely, accurate and verifiable expert advice, assistance and reports on Marine and Technical matters for P&I Clubs, lawyers, shipowners & managers. This includes high value and profile claims as well as routine cargo, navigation and technical enquiries and incidents, with a view to determining a course of measurable action. Neale was awarded Chartered Master Mariner status in 2022 and currently heads our Singapore office.

Key Skills and experience:

- Expert witness, investigations and report writing on vessel operations, management and best practices, P&I claims and incidents and cargo damages.
- Risk assessment of maritime operations including assessment of navigational operations, bridge team interaction and associated management responsibilities.
- Expert advice and investigations of bulk, steel, mineral, project and general cargoes, including cargo handling, liquefaction, damage, stowage assessment and mitigation, cargo fires, hold cleanliness.
- Experience with container operations, including planning, logistics, stowage and securing, DG cargoes, and assessments of container operations, losses and practices ashore and on board.
- Experience with forest products and timber, including carriage and securing of timber deck stowage, cargo care, handling, stowage and securing of general forest products.
- Experience with Salvage and Distressed Cargo operations, including contractual negotiations.
- Experience with the management and operation of RoRo, vehicle and reefer vessel and cargoes, crude oil



and petroleum products.

- Marine Quality Assurance and ISM / ISO Auditing, cargo, ship and loss adjusting surveys, inspections and assessments of bulk, container and general cargo vessels and ISPS audits of Oil terminals.
- Excellent interpersonal and communication skills, public speaking, presentations and workshops

Recent Appointments include:

- Bulk Carrier – Acting for Owners, significant quantity of cargo was left on board after redelivery. Expert report provided in support of the position that the remaining cargo was more than a *de minimis* amount.
- Open Hatch Cargo vessel – Acting for Charterers. The vessel was carrying timber deck cargo from a Baltic port, which shifted and was partly lost overboard in heavy weather conditions. Expert report provided in support of stowage and lashing methods and suitability for the cargo and voyage.
- Open Hatch Cargo vessel – Acting for Charterers. The vessel experienced delays and damages whilst discharging at berths in a Western African port due to heavy weather and swell. Expert report in respect of the Master's actions of and general good seamanship practices.
- Bulk carrier – Acting for Owners. The vessel was carrying bagged rice in Jumbo bags, poor stowage resulted in delays in discharge port. Expert report provided addressing the appropriate and recommended stowage practices and associated responsibilities.
- Bulk carrier – Acting for Owners. The vessel was unable to make headway in very heavy weather conditions in the Taiwan Strait, and had to seek shelter, resulting in delays. Expert report provided in support of Master's and Owners' actions.
- Bulk carrier – Acting for Owners. The vessel grounded whilst loading Iron ore in a Parana River Port. Expert report provided supporting causation being insufficient depth of water at the berth rather than overloading.
- Wood Chip Carrier – Acting for Charterers. Two stevedores entered a cargo hold during discharge, one died. Expert advice provided in respect of Owners responsibilities and the actions of shipstaff.

Qualifications and Courses:

- Masters Foreign Going Certificate of Competence, Hongkong Polytechnic University
- Expert Witness and Report Writing Training, Bold Solon, UK
- ECDIS Inspectors Course, ECDIS Ltd, UK
- Maritime Resource Management (MRM) Course, Port of London Authority, UK
- Auditor and Lead Auditor Training Course, Ferriby Marine (Stebbing and Partners), HKG
- ISM and the Designated Person Ashore Course, Lloyds Register, UK



APPOINTMENTS and RESPONSIBILITIES

TMC Marine Consultants Ltd, London, UK

TMC Marine Pte Ltd, Singapore

Group Director – Insurance Services

Oct 2021- Present

Key Responsibilities and Achievements

- Expert witness, with evidence defended in Arbitration.
- Timely, accurate and verifiable expert advice and assistance on Marine and Technical enquiries from P&I Clubs, lawyers, shipowners & managers and seafarers.
- High value and high-profile navigational claims, including groundings, heavy weather and unsafe ports.
- Cargo stowage, securing and damage claims.
- General marine and technical enquiries.
- Assist with marketing of TMC's services.

The Britannia Steam Ship Insurance Association Limited

Tindall Riley (Britannia) Limited, London, UK

Divisional Director - Loss Prevention

April 2017- Sep 2021

Associate Director - Loss Prevention

Apr 2009 – Apr 2017

Risk Manager

Jan 2008 – Apr 2009

Key Responsibilities and Achievements

The principal aim is to help prevent claims and losses incurred by the Association's Members, circa 240 shipowners and managers and over 2800 ships. Specific responsibilities included:

- Managing the Club's condition survey programme to assess ships' overall condition, and verifying the ongoing maintenance of standards and the effectiveness of the shipboard management systems.
- Planning and conducting Management Reviews of shipowners, managers and manning agencies to assess the organisational practices and policies that have a direct bearing on the safe operation of ships and thereby on the successful relationship between the Member and the P&I Club.
- Planning and conducting Root Cause Analysis and investigations, to identify underlying and/or systemic issues and contributory causes, and provide appropriate guidance to address these.
- Providing advice and guidance in response to Marine and Technical enquiries from claims handlers, shipowners & managers, seafarers and lawyers
- Preparing and presenting technical seminars, training and workshops for members and seafarers worldwide, and participating in Members' own training seminars and workshops
- Writing and contributing to articles for in-house technical and safety related publications, and -editing loss prevention aspects of the Club's publications.



- Liaising with the International Group of P&I Clubs (IG) Secretariat and other P&I Clubs, including:
 - IG Representative on the IACS Quality Advisory Committee (AVC), and subsequently the Vice Chair.
 - Participation in the IG ship technical subcommittee (STC) and the IG Ships' Standards subcommittee.
 - Head of the IG surveys working group, which developed, reviewed and regularly updated the common P&I Condition survey programme and associated forms.

The Standard P&I Club (Charles Taylor Consulting) London, UK

Director of Loss Prevention

Jun 2005 – Dec 2007

Key Responsibilities and Achievements

The principal aim was to promote and direct the Club's Safety & Loss policy and processes, including:

- Organising and managing the quarterly Safety & Loss Advisory Committee meetings, to review high profile and high value claims and provide appropriate advice and recommendations for the Club's Board of Directors.
- Analysing significant claims, and assisting claims handlers as required.
- Direct and present the loss prevention aspects of seminars and training.
- Editing Standard Safety, write articles & edit in-house and external publications.
- Managing and accounting for the Club's loss prevention budget.

PIL (UK) Ltd., London, UK

Regional Operations Manager

Jan 2003 - May 2005

Marine Superintendent

Jan 2002 - Jan 2003

Key Responsibilities and Achievements

The management responsibility for the regional operations and logistics and managing a team engaged in all operational and logistical functions for a service to/from Europe. Duties included:

- Marine superintendency and the assessment and implementation of UK Tonnage Tax requirements.
- Container stowage and planning, including DG cargoes, logistics, regional operations and depots;
- Liaising and co-ordinating regional feeder services; Oversight of the South & West African operations,
- Marine superintendency and the assessment and implementation of UK Tonnage Tax requirements.

Grincor Shipping (UK) Limited (Unicorn Tankers International), London, UK

Commercial Operations & Claims Manager

Jul 1998 - Dec 2001

Key Responsibilities and Achievements

Assisting the Managing Director with all chartering and commercial operations, and post-fixture responsibilities for 11 bulk, multipurpose and container ships, including:



- Assisting with the negotiation, review and implementation of charter parties.
- Preparing documentation relating to sale, purchase and chartering.
- Managing, negotiating and settling operational cargo, commercial, P&I and H&M claims.
- Managing all post fixture documentation and communications with the ship, and arrange bunkers, claims and hire payments.
- I.T. coordinator, ensuring the company's communication systems were operational.

Griffin Shipping (Asia) Ltd, Hong Kong

Fleet Safety & Quality Manager (DPA/QAR/FSO)

Mar 1997- May 1998

Key Responsibilities and Achievements

- Review and update the company's SMS manuals and audits to ensure that the company was accredited to ISO 9001 and ISM Quality Management Standards.
- Writing and implementing the quality assurance programme and safety management system.
- Monitoring QA systems and procedures, co-ordinating and managing internal and external audits of the office and onboard all company ships.
- Reviewing, reporting on and implementing changes following accidents, incidents and near misses.

Kiwi Marine Consultants Ltd, Hong Kong

Senior Consultant

Oct 1996 - Mar 1997

Key Responsibilities and Achievements

- Conduct cargo and ship surveys, inspections and assessments in Southeast Asia.
- Visiting lecturer in maritime law and cargo operations, Hong Kong Polytechnic University, Department of Maritime Studies.
- Conduct and review ISM audits.
- Marketing.

Jardine Quality Services & PacMarine Services, Hong Kong

Consultant

May 1994 - Aug 1996

Key Responsibilities and Achievements

- Drafting quality System documentation, manuals and training programmes, including SOPEP Manuals.
- Preparing ISM SMS Manuals, documentation and checklists for shipowners, and managers.
- Assisting an associated major shipping agency with preparation of procedure manuals for their ISO 9001



accreditation.

- Additional responsibilities for Marketing and co-ordinating audits
- Conducting investigations of ship and cargo losses and damage for an associated Loss Adjuster company.

Seagoing Career - Jardine Ship Management Ltd (Indo China Steam Navigating Co), Hong Kong

Master

May 1991 – May 1994

(Bulk, container, general cargo and multipurpose ships)

Cadet to Chief Officer

Oct 1980 – May 1991

(Bulk, RoRo, tanker, general cargo, container, multipurpose/reeder)

Memberships:

- Chartered Master Mariner (CMMar)
- The Corporation of Trinity House - Younger Brother
- The Missions to Seafarers – Ambassador and Trustee
- Associate Fellow of the Nautical Institute