



## CURRICULUM VITAE

### **Joe Chen ZhongMing**

#### Contact Details

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A results-driven maritime leader with over 18 years seagoing experience, including about 3 years in command, and 15 years ashore, bridging deep operational expertise with sharp commercial acumen. Specialising in marine casualty investigation, risk management, and safety mitigation. Proven expertise in conducting thorough root-cause analysis, drafting detailed investigation reports. Strong background in regulatory compliance, training, and safety management systems (ISM/ISPS). Adept at leading complex investigations, engaging stakeholders and enhancing organizational safety culture through proactive risk mitigation strategies.

#### **Qualifications:**

- Advanced Diploma in Maritime Transportation – Singapore Polytechnic
- MPA Certifications: COC Class 1 (Master Mariner)
- ISM/ISPS Auditor, Marine Accident Investigation
- STCW Trainer (MRM, ECDIS, Train-the-Trainer)
- Approved Flag State Inspector (Panama and Marshal Island)

#### **Key Skills and experience:**

- Marine Casualty Investigation – Root-cause analyses, evidence collection, witness interviews
- Risk Management and mitigation
- Crisis and Incident Management – Emergency response, contingency planning, post-incident review
- Safety and Compliance: ISM/ISPS, STCW, MLC, ISO9001, audit and gap analysis
- Business Development and Client Stakeholder Relations
- Training and Safety Development – Design and delivery of safety and investigation-focused training programmes
- Mentorship

**RECENT CASES:**

- Represented an H&M insurance for incident investigation and salvage operation regarding cargo damage onboard a heavy deck carrier.
- Led the salvage operation of an ocean-going tug and barge with general cargo onboard, after a collision with a bulk carrier in 2025.
- Carried out damage survey and root-cause analysis of an incident involving damaged propeller shaft seals to a chemical/product tanker.

**APPOINTMENTS and RESPONSIBILITIES**

**TMC Marine Consultants Ltd, Singapore**  
**Consultant Master Mariner**

**2026 - Present**

**Key Responsibilities**

- Carry out surveys and consultancy work within the areas of expertise, and management of any job or project within agreed timescales with the client.
- Handling general marine and technical queries and associated reporting requirements.
- Assist the Directors and colleagues with any projects that require discipline input.
- Provide on-site support and supervision of marine activities and attend projects and sites as consultant or surveyor
- Prepare technical and expert reports as required by clients.
- Assist with Marketing of company services.

**Sinosky Marine Services, Singapore**  
**General Manager**

**2024- 2025**

**Key Responsibilities and Achievements**

- Held full P&L accountability for marine services division, driving strategy for revenue growth and market penetration.
- Cultivated and managed key client relationships, leading to a 15% increase in contract renewals.
- Directed all operational and commercial activities, ensuring alignment with budgetary targets and profitability goals.

**Wavelink Maritime Institute Pte Ltd, Singapore**  
**Head of Academics**

**2023 - 2024**

**Key Responsibilities and Achievements**

- Led the academic and commercial strategy for maritime training programs, aligning curriculum with industry needs to drive enrolment and revenue.
- Develop, plan and execute training programmes, including trainer allocation and course feedback reviews.



**Maritime and Port Authority of Singapore (MPA), Singapore**  
**Senior Marine Surveyor (IVD)**

**2019 - 2022**

Key Responsibilities and Achievements

- Lead and conduct marine accident (VSMC & Non-VSMC) investigations
- Fulfilling the flag state obligation by maintaining and up-to-date GISIS database in IMO.
- Engaging Shipping companies and communicate on the accident/casualty statistics/trend.
- Drafting Shipping Circulars.

**CMA CGM International Shipping Company, Singapore**  
**Head of Agency**

**2017 - 2019**

Key Responsibilities and Achievements

- Report to the Managing Director on budget, OPEX.
- Managed crewing operations of CMA CGM Singapore fleet and ensured all KPI's were met.

**Wavelink Maritime Institute Pte Ltd, Singapore**  
**General Manager, Technical & Operations**

**2013 - 2017**

Key Responsibilities and Achievements

- Managed the P& L for the technical and operational division, achieving consistent profitability.
- Oversaw the development of commercial training solutions, securing contracts with major shipping lines.
- Develop and conduct tailor-made, high quality, high value, leadership programmes for the shipping companies.

**Sinocrew Maritime Services Co., China**  
**Fleet Senior Training Officer, Senior Crewing**

**2011 - 2013**

Key Responsibilities and Achievements

- Implemented training and crewing strategies that improved officer competency and retention, reducing recruitment costs and enhancing operational reliability for clients.



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**Seagoing Career**

American President Lines (APL), Global 2004 - 2011

Master/Chief Officer

NOL/APL – Seagoing officer 1993 - 2004

**Key Responsibilities and Achievements**

- Master in command, 6 contracts on container vessels.
- Commanded container vessels on global trade lanes, with direct responsibility for voyage execution, schedule integrity, bunker management, and cargo safety – the foundational experience for all commercial shipping decisions.